



Hillingdon
LSCB
local **safeguarding**
children board

Training programme 2019/20

Introduction

We are pleased to introduce the Hillingdon Local Safeguarding Children Board's annual training programme for 2019/2020.

The objectives of the LSCB are:

- a. to coordinate what is done by each person or body represented on the Board for the purposes of safeguarding and promoting the welfare of children in the area;
- b. to ensure the effectiveness of what is done by each such person or body for those purposes.

One of the ways that Hillingdon LSCB does this is by commissioning and providing training to the wide range of professionals who work directly with children and young people or in services affecting the safety and welfare of children. The inter-agency training provided by Hillingdon Local Safeguarding Children Board offers a range of opportunities for practitioners to work together in a learning environment with a common aim of improving children's safety and wellbeing.

This programme provides a wide variety of high quality inter-agency training which builds on the basic awareness delivered within your own agency.

The E-learning course *Introduction to Safeguarding Children* provides staff with an understanding of the information required to safeguard children and young people.

Working Together to Safeguard Children further develops this introduction with a strong focus on the inter-agency aspects of child protection. The *Refresher* course provides an opportunity for practitioners to maintain currency of their knowledge.

We hope that you will be able to make full use of our training and take advantage of the opportunities available to strengthen your knowledge and confidence, thereby helping to secure a safe and positive future for all our children.

Feedback is always welcome!

General Course Information

Course fees

- Hillingdon LSCB operates a charging policy and therefore all commercial organisations, including all Hillingdon Schools, Academies and Independent Schools, childminders, nurseries, private day care providers, charities and all other agencies will be charged a course fee.
- For organisations who contribute to the LSCB, i.e CNWL/NHS, Metropolitan Police and Hillingdon Local Authority, the majority of Hillingdon LSCB training is free. However, for some exceptional courses, there may be a charge, but where this is the case it will be clearly stated on the Learning Zone course details page.
- A list of fees is detailed below, and actual costs will be clearly stated on the Learning Zone course details page.
 - £95 per delegate, per full day course,
 - £45 per delegate, per ½ day course.

These fees cover the cost of venues, refreshments, training materials and trainers.

Please note: Agencies will be invoiced following completion of the course.

Pre-course preparation

- Child protection can be a very difficult and emotive subject. The training provided by Hillingdon LSCB may include subjects that participants find difficult. Issues are approached as sensitively as possible but avoiding issues does not prevent children from being abused. We advise that you consider beforehand where you can get support after the course if necessary.

Expectations of participants

- Check the course and its learning objectives are relevant to your level of work and responsibilities for child protection and will meet your own learning needs. If you are unsure which course you should attend, please refer to your LSCB lead or line manager. Attendance on Working Together and themed courses are subject to

confirmation of underpinning knowledge through the satisfactory completion of previous training, usually, but not exclusively, Introduction to *Safeguarding Children* e-learning.

- Please discuss your application with your line manager them and gain their agreement to your attendance on the training and confirm that they will release you on the relevant date and agreeing any costs that may be incurred.
- Participants should also discuss with their manager their personal objectives for attending the training and arrange for a further discussion following the course to establish whether these objectives have been met. There is an expectation that participants commit to attend the full course, arriving and leaving at the times specified. A certificate of attendance is only issued for full attendance.
- Places on training courses are limited; please do not attend a course unless you have booked online, in advance.

Allocation of places

- Places are allocated on a first come, first served basis. Whilst we try to provide a good inter-agency mix this may not always be possible. The maximum number of participants on a course is **25**, unless stated otherwise.
- All courses will start promptly, so please ensure that you allow sufficient time for travelling and parking.

Venue Information

- All Training courses, unless otherwise stated take place at The Civic Centre, Uxbridge. This venue is conveniently located in Uxbridge town centre, close to Uxbridge underground station and various bus routes. If you have any special requirements please state this when you book your place.
- Please note that Parking is not available at the Civic Centre for training, however Uxbridge town centre has car parking facilities for the public.
- Refreshments are provided but lunch is not. There are various shops/cafes located in Uxbridge town centre where lunch can be purchased. The Civic Centre has a cafe for staff and visitors where you can purchase lunch.
- Alternatively you can bring your lunch with you on the day.

Application Process

- All LSCB course places are booked via the Learning Zone. **Unfortunately delegates can no longer book courses over the phone or by email.**
- All delegates will require an account to access the Learning Zone. For all London Borough of Hillingdon employees an account will automatically be created. If you haven't received your login details, please speak to Learning & Development services.
- If you are a non LBH employee please [Click here](#) to request the creation of a Learning Zone account or email learninganddevelopment@hillington.gov.uk
- Your login details will be provided together with a link and instructions on how you can access the online course directory - all LSCB courses can be found under the category *Children Social Care - LSCB*, alternatively you can search for specific course titles in the course search box.
- If you have forgotten your log on details please follow the instructions on Learning Zone for these to be reset.
- You will need to determine which course is most appropriate for your needs. The 'target audience' guidance for each course will assist with this. You should also consult your line manager before making a booking.

Course cancellation

- Courses will not be invoiced if cancellation is received more than two **working** days before the course start date.
- Any cancellations made less than two working days prior to the course date may be invoiced.
- Cancellation must be made on Learning Zone. **Unfortunately delegates can no longer cancel courses over the phone or by email.**
- Hillingdon LSCB cannot accept responsibility for any costs incurred as a result of your course cancellation.

Demand for all inter-agency courses is very high. To ensure best value for money we try to ensure full attendance at all courses this means that on occasions we may need to cancel or amend courses. Hillingdon LSCB reserves the right to make necessary amendments to course venues and times. Notification of any changes will be sent to delegates affected.

Mandatory Training

Everyone who works with Hillingdon children and young people are required to complete the following training:

- E-learning - Safeguarding Children Awareness, or agency specific awareness training. (level one)
- Working Together to Safeguard Children Initial (level 3) and then every three years
- Refresher Working Together to Safeguard Children (Level 3)

E-Learning

Hillingdon LSCB offers two E-learning modules, both available via [Learning Zone](#).

- Introduction to Safeguarding Children.
- Early Help Assessment and Team Around the Family Intervention

External Training

Hillingdon LSCB has identified the following e-learning courses which are hosted by external departments which provide training on the following themes

- Awareness of Forced Marriage
- Channel General Awareness
- Mental Capacity Act
- Preventing Radicalisation
- Protecting Children from CSE
- Recognising and Preventing FGM
- Safeguarding Child Victims of trafficking
- Safer Recruitment
- Self Harm

Early Help in Hillingdon

Aim

To Inform practitioners of Hillingdon's Early Help offer and enable practitioners to recognise the importance of the Early Help Assessment (EHA) Tool for children, young people and families. To recognise the importance of, and understand the process of the Team Around the Family (TAF) and the Lead Professional role.

Objectives

- gain an understanding of Early Help services in Hillingdon, including the Key Working Service, Targeted Programmes, Youth Offending Service and Children and Families Development
- identify thresholds and recognise when a EHA is needed
- seeking and obtaining consent
- be able to complete a EHA assessment template and engage parents, carers, children and young people in this process
- understand the roles and responsibilities of the professionals and families involved in the EHA/TAF process
- know where to seek support throughout the EHA/ TAF process
- understand the role of the Lead Professional
- be able to identify the appropriate professionals to attend a TAF meeting
- know how to co-ordinate a team of agencies to agree a SMART TAF plan and review the TAF plan
- know how to progress/escalate families who have an EHA/TAF plan
- know how and when to close an EHA/TAF plan

Target Group

All staff who work with children, young people and their families resident in Hillingdon

Tutor

Belinda Hearn Early Intervention Officer - LBH

Cost

£95 All Schools, Academies and Independent Schools
£95 Commercial organisations childminders, nurseries, private day care providers.
Free Hillingdon Local Authority, Hillingdon Hospitals NHS Foundation Trust and CNWL

Course Length One day

Date	Time	Venue
Thursday 23 May 2019	9.30 - 4.30	Committee Room 4
Tuesday 10 September 2019	9.30 - 4.30	Council Chamber
Wednesday 15 January 2020	9.30 - 4.30	CR6
Wednesday 25 March 2020	9.30 - 4.30	CR5

Initial Working Together to Safeguard Children

Aim

The aim of this one-day course is to enable you to develop your ability to recognise and respond effectively when action may be needed to safeguard a child from significant harm.

Objectives

By the end of the course you will have -

- Developed your understanding of the prevalence of child abuse or maltreatment, and of current child safeguarding issues including child sexual exploitation, partner abuse, Female Genital Mutilation (FGM), and the 'Prevent' agenda;
- Been introduced to the frameworks provided by law and statutory guidance for safeguarding children, including the local authority's legal mandate, and the Framework for Assessment of Need;
- Clarified your own agency's responsibilities in safeguarding, including who can be consulted about safeguarding concerns and when to refer to other safeguarding agencies;
- Looked at the steps that may be taken in a child protection investigation including the role of the MASH, contributions from staff in the Local Authority, Health, Police and other key agencies;
- Considered the purpose of key meetings, including strategy meetings, child protection conferences and core group meetings;
- Used case material to explore thresholds around need and maltreatment, and developed your understanding of, and contribution to, assessment and planning in child protection and the prevention of significant harm.

The programme will be informed throughout by law, statutory guidance, theory, research, and learning from relevant Serious Case Reviews and public inquiries.

Target Group

All staff who work with children, young people and their families who have completed Introduction to safeguarding children training (or level 1 equivalent)

Tutor

Mike Smith Consultancy

Cost

£95 All Schools, Academies and Independent Schools
£95 Commercial organisations childminders, nurseries, private day care providers.
Free CNWL, NHS and LBH employees

Course Length

One day

Date	Time	Venue
Monday 29 April 2019	9.30 - 4.30	Committee Room 4
Thursday 23 May 2019	9.30 - 3.30	CR6
Thursday 6 June 2019	9.30 - 4.30	CR3
Thursday 27 June 2019	9.30 - 4.30	CR3
Monday 15 July 2019	9.30 - 4.30	CR3
Tuesday 10 September 2019	9.30 - 4.30	CR6
Friday 18 October 2019	9.30 - 4.30	CR6
Wednesday 13 November 2019	9.30 - 4.30	CR4
Monday 9 December 2019	9.30 - 4.30	CR6
Tuesday 7 January 2020	9.30 - 4.30	CR6
Thursday 6 February 2020	9.30 - 4.30	CR4
Monday 9 March 2020	9.30 - 4.30	CR5

Refresher Working Together to Safeguard Children

Aim

The aim of this half-day course is to refresh and update your knowledge of key issues in safeguarding children, including the responsibilities of your own and other agencies.

Objectives

By the end of the course you will have:

- Updated your knowledge of current issues including prevalence of child maltreatment, changes to law and required guidance, child sexual exploitation, partner abuse, FGM and the 'Prevent' agenda
- Developed your understanding of your own professional and agency responsibilities in safeguarding children
- Looked at the process for investigating suspected maltreatment, with specific attention to the contributions of Children's Social Care, the 'MASH', Health and Police CAIT, and the purpose of key meetings, including strategy meetings, child protection conferences and core groups
- Used case studies to consider essential information to be clarified in order to decide whether to refer to, or consult Children's Social Care.

The programme will be informed throughout by law, guidance, theory, research, and learning from relevant serious case reviews and public inquiries.

Target Group

All staff who work with children, young people and their families who have attended an **Initial Working Together to Safeguard Children** course within the last three years. Ofsted recommend school staff attend every two years, to refresh their practice

Tutor Mike Smith Consultancy

Cost **£45** All Schools, Academies and Independent Schools
£45 Commercial organisations childminders, nurseries, private day care providers.
Free CNWL, NHS and LBH employees

Course Length Half Day

Date	Time	Venue
Monday 13 May 2019	9.30 - 12.30	Committee Room 5
Friday 14 June 2019	9.30 - 12.30	CR6
Monday 8 July 2019	9.30 - 12.30	CR6
Tuesday 3 September 2019	9.30 - 12.30	CR6
Wednesday 16 October 2019	9.30 - 12.30	CR6
Thursday 21 November 2019	9.30 - 12.30	CR4
Monday 13 January 2020	9.30 - 12.30	CR6
Thursday 5 March 2020	9.30 - 12.30	CR6

Core Groups and Child Protection Plans

Aim

To create an understanding of the roles and responsibilities of all professionals who chair / participate in core group meetings

Objectives

- Explore the purpose and membership of child protection meetings, including strategy, child protection case conferences and core groups meetings.
- Define professionals responsibilities in respect of the child protection plan and core group meetings
- Explore what is a good child protection plan and how to develop this in core groups. How to work in partnership to engage parents within the child protection process, and with other professionals including where necessary the resolution of disagreements.
- Use case studies to explore effective planning, including reviewing assessments and plans in light of new information.

This course recognises the SOS approach to case conferences and its importance in core group meetings.

Target Group

All staff that work with children, young people and their families.

Tutor Mike Smith Consultancy

Cost **£95** All Schools, Academies and Independent Schools
 £95 Commercial organisations childminders, nurseries, private day care providers.
 Free CNWL, NHS and LBH employees

Course Length One day

Date	Time	Venue
Monday 1 July 2019	9.30 - 4.30	Committee Room 4
Wednesday 27 November 2019	9.30 - 4.30	CR5
Monday 10 February 2020	9.30 - 4.30	CR5

Domestic Abuse & the Impact on Children and Young People

Aim

This course is especially designed for those professionals who work with children and young people, looking specifically at the issues and impact domestic violence has upon children and young people.

Objectives

- Improve understanding of what domestic abuse (DA) is, the local context and strategic response
- Improve knowledge and understanding of the signs, symptoms and 'red flags'
- Improve understanding of the victim's perspective, the consequences and impacts of DA, support mechanisms and referral pathways
- Improve understanding of the impact of DA (including HBV/A, FM, FGM) upon children and young people
- Know what mechanisms are in place to manage DA perpetrators
- Improve knowledge and understanding of the DASH risk assessment tool and risk management controls
- Understanding your role in safeguarding and your role in the partnership
- Improve knowledge and understanding of inter-sectionality and how it affects decision-making and service provision

Target Group

All staff that work with children, young people and their families.

Tutor Gerry Campbell

Cost **£95** All Schools, Academies and Independent Schools
 £95 Commercial organisations childminders, nurseries, private day care providers.
 Free CNWL, NHS and LBH employees

Course Length One day

Date	Time	Venue
Friday 3 May 2019	10 - 4	Council Chamber
Friday 26 July 2019	10 - 4	Committee Room 6
Tuesday 22 October 2019	10 - 4	CR6
Friday 24 January 2020	10 - 4	CR6

True Honour - Female Genital Mutilation, Forced Marriage, Modern Day Slavery, Honour Based Violence

Aim

To provide participants with the opportunity to develop knowledge and skills for safeguarding children and young people who may experience honour based violence, forced marriage, female genital mutilation and modern day slavery.

Objectives

By the end of the course participants will:

For FGM;

- Knowledge of legislation/legal framework around FGM
- History and cultural background of FGM
- Current statistics on FGM
- Guidance on multi-agency approach and specific issues for individual agencies regarding FGM
- Guidance on key signs to look for around FGM
- Guidance around immediate response to FGM concerns
- Information on other agencies who can assist regarding FGM
- Identifying FGM risk factors
- Managing cultural, religious community issues

For Forced Marriage;

- Knowledge of legislation/legal framework around forced marriage
- History and cultural background of forced marriage
- Current statistics on forced marriage
- Guidance on multi-agency approach and specific issues for individual agencies regarding forced marriage
- Guidance around immediate response to forced marriage concerns
- Information on other agencies who can assist regarding forced marriage
- Forced marriage case study analysis
- Forced vs arranged marriages
- Managing cultural, religious community issues
- Challenges when victims are taken abroad
- Interactive pair or group activities

For Honour Based Violence (HBV);

- Knowledge of legislation/legal framework around HBV
- History and cultural background of HBV

- Current statistics on HBV
- Guidance on multi-agency approach and specific issues for individual agencies regarding HBV
- Guidance on key signs to look for around HBV
- Guidance around immediate response to HBV concerns
- Information on other agencies who can assist regarding HBV
- HBV case study analysis
- Interactive pair or group activities

For Modern Day Slavery (MDS);

- Introduction and definitions of MDS
- Guidance on the Modern Day Slavery Act 2015
- Facts and statistics on MDS
- Legislation, policy and guidance on MDS
- Guidance on multi-agency approach on MDS
- Guidance on signs, symptoms and effects around MDS
- Risk and identification
- List of anti-slavery charities and non-governmental organisations
- Information on other agencies who can assist regarding MDS

Target Group

All staff that work with children, young people and their families.

Tutor	True Honour
Cost	£45 All schools, academies and independent schools £45 Commercial organisations, childminders, nurseries, private day care providers
	Free CNWL, NHS and LBH employees
Course length	Half day

Subject	Date	Time	Venue
Female Genital Mutilation	Wednesday 22 May 2019	9.30 - 12.30	CR5
	Tuesday 18 June 2019	9.30 - 12.30	CR6
	Wednesday 11 March 2020	9.30 - 12.30	CR6
Forced Marriage	Monday 7 October 2019	9.30 - 12.30	CR6
	Tuesday 24 March 2020	9.30 - 12.30	CR6
Modern Day Slavery	Thursday 26 September 2019	9.30 - 12.30	CR6
	Tuesday 17 March 2020	9.30 - 12.30	CR6
Honour Based Violence	Tuesday 17 September 2019	9.30 - 12.30	CR6
	Monday 16 March 2020	9.30 - 12.30	CR6

CSE: A Trauma Focussed Approach

Aim

This course will provide opportunities for participants to explore their own and society's views in relation to CSE. It will also provide opportunities to explore definition, risks and protective factors, together with current neuroscience understanding and evidence, of the impact of trauma on the brain and subsequent clinical conceptualisation that could manifest, as a consequence of the trauma. The course will also make use of the findings from recent and current serious case reviews to help practitioners develop approaches to better support them in their responses to concerns of risks of or actual CSE.

Objectives

- Discuss own and society's attitudes and values to young women, sexual activity and sexual exploitation
- Define child sexual exploitation
- Identify what makes young women vulnerable to sexual exploitation
- Understand the trauma cycle
- Understand clinical conceptualizations related to impact of trauma
- Understand the grooming process
- Be aware of the law, guidance, policies and procedures relating to sexual exploitation and young women

Target Group

All staff that work with children, young people and their families.

Tutor

Women and Girls Network

Cost

£95 All Schools, Academies and Independent Schools

£95 Commercial organisations childminders, nurseries, private day care providers.

Free CNWL, NHS and LBH employees

Course Length One day

Date	Time	Venue
Tuesday 28 January 2020	10 - 4.30	Committee Room 5
Tuesday 25 February 2020	10 - 4.30	CR5

Recognising and working with child neglect

Introduction

Neglect is the most common reason for children being on child protection plans in the UK, and research of general populations suggests it is a relatively common type of maltreatment. It is typically a chronic and cumulative type of harm. This poses real challenges for professionals in deciding when a threshold has been reached, such as for an Early Intervention service or action by Children's Services.

Aim

This one-day programme will enable you to develop your ability to recognise, and work more effectively with, child neglect.

Outcomes

By the end of the course you will have:

- Refreshed and updated your knowledge of what constitutes 'normal' child development and considered how neglect can have an impact on this.
- Identified signs that can indicate child neglect and associated parenting behaviours
- Considered some of the pitfalls of working with neglect, and the messages from serious case reviews that can inform your practice.
- Been introduced to tools that can support you in making structured assessments of neglect, and applied these to a case study.

Target Group

All staff that work with children, young people and their families.

Tutor

Mike Smith Consultancy

Cost **£95** All Schools, Academies and Independent Schools
 £95 Commercial organisations childminders, nurseries, private day care providers.
Free CNWL, NHS and LBH employees

Course Length One day

Date	Time	Venue
Monday 17 June 2019	9.30 - 4.30	Committee Room 6
Thursday 26 September 2019	9.30 - 4.30	CR4
Thursday 5 December 2019	9.30 - 4.30	CR6
Thursday 13 February 2020	9.30 - 4.30	CR4

Trauma Informed Practice Workshop

Course Outline

The Adverse Childhood Experiences (ACE) studies - what is it and what does it mean for us? What is trauma - drawing on the work of Vessel Van Der Kolk, Dr Bruce Perry and Dan Siegal. Examining brain architecture and the impact of trauma. The impact on child development. PTSD - what is this? How do we recognise trauma when working with someone? What can you do in the moment? Understanding how it affects attachment styles. Bringing some techniques from PACE and empathic based parenting into your work. Vicarious trauma - how it affects practitioners.

Target Group

All staff working with children, young people and their families

Tutor

Training, Consultancy & Practice Ltd

Cost

£95 to all commercial organisations, including Schools, Academies and Independent Schools, childminders, nurseries, private day care providers, charities and all other agencies.

For organisations who contribute to the LSCB, i.e Hillingdon Local Authority, Hillingdon NHS Foundation Trust and Central and North West London NHS Foundation Trust there is no charge.

Course length : One day

Date	Time	Venue
Friday 6 September 2019	9.30 - 4.30	Committee Room 4
Friday 27 September 2019	9.30 - 4.30	CR6
Tuesday 29 October 2019	9.30 - 4.30	CR6
Friday 1 November 2019	9.30 - 4.30	CR6

Sexual Behaviours Traffic Light Tool

Course Outline

Brooks Sexual Behaviours Traffic Light Tool supports professionals working with children and young people by helping them to identify and respond appropriately to sexual behaviours. The tool uses a traffic light system to categorise the sexual behaviours of young people and is designed to help professionals:

- Make decisions about safeguarding children and young people
- Assess and respond appropriately to sexual behaviour in children and young people
- Understand healthy sexual development and distinguish it from harmful behaviour

By categorising sexual behaviours as green, amber or red, professionals across different agencies can work to the same standardised criteria when making decisions and can protect children and young people with a unified approach.

Target Group

All staff working with children, young people and their families

Tutor

Brook

Cost - Free of charge

Course length - half day

Date	Time	Venue
Wednesday 24 April 2019	1 - 4	Committee Room 4
Wednesday 10 July 2019	1 - 4	CR4
Wednesday 2 October 2019	9.30 - 12.30	CR5
Wednesday 27 November 2019	9.30 - 12.30	CR4

Walking in our Shoes - Corporate Parenting/LSCB Young People Lead Training

An interactive young person designed and led training session to develop your insight into the lived experiences of our children and young people as they navigate the care system, and how you can support them through this journey

Objectives

- Gain insight into the journey through care from a young persons perspective
- Reinforcing the importance of building resilience and emotional wellbeing in young people and yourself
- Understanding of the strengths and qualities that our young people need from you

Target Group

All professionals across the safeguarding partnership

Tutor

4 young people supported by 2 staff from the Children's Rights and Participation Team

Cost - Free of charge

Date	Time	Venue
Wednesday 29 May 2019	2-4.30	Committee Room 5
Tuesday 30 th July 2019	2-4.30	CR5

Preventing Violent Extremism: Workshop to Raise Awareness of Prevent

Aim

This workshop aims to provide you with the ability to use your existing expertise and professional judgement to recognise individuals that might be vulnerable and to know where and how to refer those who may need support.

Objectives

This workshop aims to provide you with the ability to use your existing expertise and professional judgement to recognise individuals that might be vulnerable and to know where and how to refer those who may need support.

Safeguarding vulnerable people from radicalisation is no different from safeguarding them from other types of harm.

Target Group

This training is particularly relevant to all Staff that work directly with young people and or vulnerable adults.

Tutor Fiona Gibbs, London Borough of Hillingdon

Cost Free

Course length 1.5 hours

Date	Time	Venue
Tuesday 21 May 2019	10-11.30	Council Chamber
Tuesday 16 July 2019	2-3.30	Council Chamber
Tuesday 24 September 2019	10-11.30	Council Chamber
Monday 18 November 2019	2-3.30	Committee Room 5

NB: This course is run by Prevent agenda Lead Fiona Gibbs. For any enquires regarding course content etc, please contact Fiona Gibbs.

How to book

LBH staff and those with Learning Zone log on can book via the learning zone.

Partner agencies can book directly via e-mail to :

learninganddevelopment@hillington.gov.uk - Please state the date you wish to attend, the name of your organisation and that you were invited to attend the course by Fiona Gibbs, Stronger Communities Manager.

E-learning

Early Help Assessment & Team Around the Family Intervention

Aim

This course looks at the use of the Early Help Assessment (EHA) to help you work with families at an early intervention level. It will show you how the EHA can be used to meet families' needs. The module also shows you how the Team Around the Family and Lead professional role may help meet these needs.

Objectives

To:

- Gain an understanding of the Early Help Assessment (EHA) and when an EHA should be completed.
- develop skills and knowledge of how to complete an Early Help Assessment
- understand the Information Sharing guidance and consent
- Build comprehension of the Team Around the Family (TAF) process and how to arrange a TAF meeting
- Understanding of the Lead Professional Role and who would be the most appropriate person to be appointed Lead Professional

Target Group

All staff who work with children, young people and their families

Cost Free

Accessed via Learning Zone

Course Length Approximately 1 hour

E-Learning

Introduction to Safeguarding Children

Aim

This introduction module will provide you with the relevant information and professional standards to have a clear understanding of the information required to safeguard children and young people.

Objectives

- Understand the types of abuse and neglect a young person/child may experience, including domestic abuse, and FGM and how to identify the tell tale signs
- How to respond professionally if you suspect a child is being abused and or when a child/adult discloses abuse
- Develop reliable methods of keeping accurate records

Target Group

All staff who work with children, young people and their families

Cost	£20	All Schools, Academies and Independent Schools
	£20	Commercial organisations childminders, nurseries, private day care providers. Online card payment (taken at time of enrolment).

Accessed via: Learning Zone

Course Length: Approximately 1 hour

Before making a purchase:

- You must log into the Learning Zone as the user who will be completing the course, when making payment.
- There is no charge for agencies that contribute to the LSCB i.e. Hillingdon Local Authority, Hillingdon Hospitals NHS Foundation Trust and Central and North West London NHS Foundation Trust. If you should have access to this module free of charge please contact lscb@hillington.gov.uk who will arrange enrolment.
- Where a larger number of staff require access to the course the LSCB can support. Please contact lscb@hillington.gov.uk for further discussion.

Hillingdon LSCB has identified the following e-learning courses which are hosted by external departments which provide training with no associated charges.

E-learning Awareness of Forced Marriage

Aim

This course has been developed with the Forced Marriage Unit of the Foreign and Commonwealth Office and Home Office. It aims to raise awareness, challenge perceptions and inform you of the correct actions to take should you suspect someone is at risk

Objectives

After completing this training you will be able to:

- recognise the warning signs of forced marriage
- take the right action to help protect the potential victim
- co-operate effectively with other agencies

Target Group

All staff that work with children, young people and their families.

Accessed via [Virtual College
www.forcedmarriagetraining.co.uk](http://www.forcedmarriagetraining.co.uk)

Cost Free
Online registration is required to access this course.

Course Length 2 hrs approximately

Hillingdon LSCB has identified the following e-learning courses which are hosted by external departments which provide training with no associated charges.

E-learning Channel General Awareness

Aim

This e-learning, developed by the Home Office provides information about Channel and what your duties and responsibilities are in the process.

Objectives

Completing this training should enable you to:

- Explain how the Channel links to the Government's counter terrorism strategy (CONTEST) recognise the warning signs of forced marriage
- Describe the Channel process and its purpose
- Identify factors that can make people vulnerable to radicalisation
- Define safeguarding and risk ownership of the Channel process

Target Group

All staff that work with children, young people and their families.

Accessed via

College of Policing & Metropolitan Police Service 2014

http://course.ncalt.com/Channel_General_Awareness/01/index.html

Cost

Free

Course Length

25 minutes approximately

Hillingdon LSCB has identified the following e-learning courses which are hosted by external departments which provide training with no associated charges.

E-learning Mental Capacity Act

Aim

This resource explores the Mental Capacity Act 2005, including best interests decision-making, and how to support people to make their own decisions. This is an informative presentation with case studies and questions so you can test your own knowledge.

Course modules

1. Introducing the Mental Capacity Act
2. Supporting people to make decisions
3. Assessing capacity
4. Best interests decisions
5. More complex decisions
6. What to do when there is disagreement
7. Planning for the future

Target Group

The course is for everyone who looks after or cares for someone, for example, doctors, nurses, care assistants, social workers, and family members. The MCA can apply to the work we do with parents, and young adults we are working within our services such as 0-25 SEND and care leavers. It could also apply to your own personal family circumstances if you are a carer.

Accessed via SCIE
<http://www.scie.org.uk/mca/e-learning/>

Cost Free

Course Length 30-45 minutes per section

Hillingdon LSCB has identified the following e-learning courses which are hosted by external departments which provide training with no associated charges.

E-learning Preventing Radicalisation

Aim

This offers an introduction to the Prevent duty, and explains how it aims to safeguard vulnerable people from being radicalised to supporting terrorism or becoming terrorists themselves.

The course

- Provides a foundation on which to develop further knowledge around the risks of radicalisation
- Provides an understanding of the role that you can play in supporting those at risk.
- Addresses all forms of terrorism and non-violent extremism, including far right wing and Islamist extremism threatening the UK.

Target Group

The learnings are applicable across all public sectors, the current content (for example use of case studies) focuses on students; school and college environments; and means for sharing concerns within an educational setting, so please bear this in mind while using this training.

Accessed via The Home Office (arch 2016)
<https://www.elearning.prevent.homeoffice.gov.uk/>

Cost Free

Course Length 45 minutes

Hillingdon LSCB has identified the following e-learning courses which are hosted by external departments which provide training with no associated charges.

E-Learning

Protecting Children from Child Sexual Exploitation

Aim

Thousands of children in the UK are at risk of being forced or manipulated into sexual activity in a form of abuse called child sexual exploitation.

This abuse can happen to any child, anywhere. Knowing what to look for is an important way you can help to protect your children

Objectives

This course will help you to:

- Understand child sexual exploitation.
- Find out how to spot the signs.
- Know who to report any concerns to.

Target Group

This course will be of interest to those working with children

Accessed via Parents Against Child Sexual Exploitation (Pace) & the Safeguarding Children e-Academy
<https://keepthemsafe.safeguardingchildrenea.co.uk/>

Cost Free
Online registration is required to access this course.

Course Length 20-30 minutes

Hillingdon LSCB has identified the following e-learning courses which are hosted by external departments which provide e-learning with no associated charges.

E-learning

Recognising and preventing FGM

Aim

This course is designed to support professionals coming into contact with children, young people and their families during their course of work to promote positive safeguarding practice within this area, whilst being culturally aware.

Objectives

- develop an understanding of FGM (Female genital mutilation) and cultural implications
- become more aware of the cultural and religious needs of others, develop confidence to converse with children, young people and families from differing backgrounds
- recognise how important cultural awareness is in supporting the best possible outcomes

Target Group

Anyone who is interested in gaining an overview of FGM, particularly front line staff in health care, police, border force and children's social care.

Accessed via Home Office - Virtual College
<https://www.fgmelearning.co.uk/>

Cost Free
Online registration on the website is required to access this course.

Course Length 2 hrs approximately

Hillingdon LSCB has identified the following e-learning courses which are hosted by external departments which provide training with no associated charges.

E-learning

Home and Dry - No More River Deaths

Many hundreds of drownings in the UK every year are accidental, and a great proportion of them are people who had no intention of going in to the water. In 2016, 77 people drowned when they just went out for a walk or run.

West Mercia Search & Rescue have been involved in many drowning incidents each year and have now designed an online training programme aimed at reducing the number of deaths. As part of their Home & Dry – No More River Deaths campaign they have developed a free online short course which is open to anyone. There is an offline version for schools to use as a PowerPoint resource for groups.

This course takes about 30 minutes to complete, and can be done in one sitting or in bitesize chunks. Topics include:

- Drowning
- Water and how it behaves
- Hazards in water
- Safety Precautions
- Rescue Techniques (without entering the water yourself)

You can find the course here: <https://westmerciasar.org.uk/homeanddry/free-water-safety-online-course/>

Please contact Hillingdon Learning and Development for access to these courses

E-learning Self Harm Awareness

Aim

Self harm is an extremely complex issue, both for those who self harm and the professionals who support them. This module will raise your awareness of self harm, help you develop an understanding of the issues faced by self harmers, and what you can do to help them

Objectives

By completing this module you will:

- have a better understanding about what self harm is
- know who engages in self harming behaviour
- know what motivates them to do it
- know what support you can offer
- know where to go for more information

Cost

£20

Accessed via

Learning Zone

E-learning Safer Recruitment

Aim

This course is designed to help those who recruit staff, to consider what they need to include in their recruitment processes to ensure that those they employ are appropriate to work with children and young people.

Objectives

- know how Safer Recruitment contributes to Safeguarding
- understand the principles and application of Safer Recruitment
- understand your responsibilities with regards to Safer Recruitment
- know the benefits of getting interviews and checks right and the risks associated with getting them wrong
- recognise the features of a safer culture and the need for remaining vigilant

Cost £20
Accessed via Learning Zone

Useful contacts

LSCB and SAB Business Unit

01895 277855

lscb@hillington.gov.uk

London Borough of Hillingdon Learning and Development

For enquiries in respect of learning zone login's and passwords

Tel: 01895 277692

learninganddevelopment@hillington.gov.uk

London Borough of Hillingdon Multi-agency safeguarding Hub

To make a safeguarding referral

01895 556633