



HILLINGDON SAFEGUARDING CHILDREN BOARD EXECUTIVE MEETING

Tuesday 12th December 2017

MINUTES

PRESENT:

Steve Ashley, Independent Chairman, LSCB (SA)
 Andrea Nixon, LSCB Business & Development Manager (AN)
 Cllr David Simmonds, Lead Member (DS)
 Tony Zaman, Director of Children's Services (TZ)
 Mick Brims, LSCB Training & Quality Assurance Officer (MB)
 Caroline Morison, Chief Operations Officer, CCG (CM)
 Steve Hajjoff, Public Health (SH)
 Colin Wingrove, Borough Commander, Met Police (CW)
 Dan Kennedy, Deputy Director, Housing, Environment, Education, Health & Well-Being (DK)
 Naveed Mohammed, Service Manager, Performance & Intelligence (NM)
 Sue Pryor, Headteacher, Swakeleys School
 Manjit Bringan, Headteacher, Whitehall School (MBr)
 Katie Warren, CAFCASS
 Tendayi Sibanda, Named Safeguarding Nurse, Hillingdon Hospital (attending for Theresa Murphy) (TS)
 Sharon Bell, Uxbridge College (attending for Gavin Hughes)

MINUTES:

Julie Gosling, LSCB Co-ordinator

APOLOGIES:

Maria O'Brien, Board Director Community Services and Deputy CEO, CNWL
 Peter Bird, Director, Border Force
 Sujata Chadha, CCG GP Lead
 Martin Wilson, LFB

	Agenda Item	Action
1.	INTRODUCTIONS AND APOLOGIES Apologies noted (as above).	
2.	MINUTES OF MEETING (02/10/2017) AND MATTERS ARISING Page 2 : CDOP - further discussions have taken place on the	

	<p>future arrangements for CDOP.</p> <p>Page 2 : Operation Baker - action plan has been formalised and is being monitored.</p> <p>Page 3 : LSCB Mapping - updating of the website is ongoing.</p> <p>Page 4 : Operation Encompass, whereby schools are notified if one of their pupils has been witness to an incident of DV the previous evening is being trialled with pilot schools.</p> <p>Page 5 : SA has written to the commissioners and CNWL regarding progress with CAMHS. No reply received to date.</p>	
3.	<p>HARMFUL SEXUAL BEHAVIOUR (HSB) STRATEGY</p> <p>The NSPCC are trialling an audit framework around HSB with pilot authorities. LBH has carried out an unofficial audit with partners around their understanding of HSB and what is currently in place to work with young people displaying HSB. The draft strategy outlines what we do/don't know and what is needed going forward. DS - queried what this means in practice; would school governors understand what the strategy is telling them? How do we translate the strategy into something useable? MB - there are issues around practitioners having a clear understanding of HSB and the scope of the problem; this is what we are now looking to go out and achieve and the final strategy will address this. Improved collection of data on HSB is needed to understand the scope of the problem. The final version of the strategy should address this. TZ - these are the same challenges that were around DV and CSE and HSB should not be dealt with in isolation. An appropriate plan needs to be in place to deal with what practitioners are seeing.</p> <p>Draft strategy to be amended and re-circulated.</p>	<p>MB/AN</p>
4.	<p>PROPOSAL PAPER - CHILDREN AND SOCIAL WORK ACT 2017</p> <p>-the 3 safeguarding partners (CCG, Police, Local Authority) need to come up with their safeguarding arrangements, an annual plan and agree on independent oversight.</p> <p>-timetable : consultation finishes on 31/12/17, DfE then have 3 months to consider then put in place what they require. From 01/04/18 to 31/03/19 partners will have to agree and write up their safeguarding arrangements.</p> <p>-safeguarding arrangements listed in the Wood Review are:</p>	

-determining the physical area of operation covered by multi-agency arrangements. 'LAs will want their safeguarding footprint to be their own borough'.

-the authorising vision for multi-agency arrangements, the partnership commitment.

-the resource framework, eg the cost of the multi-agency strategic decision making body, the cost of agreed initiatives, eg joint training, agreed local research, innovation in service design.

-the method to assess outcomes of multi-agency practice, including how intervention happens if performance falters, and how 'independent' external assurance/scrutiny will be utilised.

-the strategy for information and data sharing, including to allow for identification of vulnerable children in need of early help.

-high-level oversight of workforce planning, eg gaps in skilled areas.

-a multi-agency communication strategy on protecting children.

-risk strategy, identifying and adapting to challenges including new events, and establishing a core intelligence capacity.

-the model of local inquiry into incidents. 'SCRs will be centrally managed but local areas will have to decide what type of local 'enquiry' they will carry out, who will do it and who will fund it.'

-A significant change will be the role of the independent person who will hold partners to account.

-Hillingdon police will be merging with Ealing and Hounslow and there will be a new safeguarding commander. Police are undergoing massive internal change and although it will be good to professionalise safeguarding, CW raised a note of caution about how we proceed and join up is needed with central safeguarding command.

-local authorities have taken responsibility for poor safeguarding in the past and this will now change. They will still be central but we now have an opportunity to change the nature of relationships between partners, to be more contractual, and to include a service level agreement. There needs to be clarity about expectations and what can be done if these expectations are not met.

-schools will be critical but relationships with some schools is fragile. There is a range of tools schools need to commission to safeguard their children.

	<p>-CM - have to get function right before contractual relationships. The CCG NW London is looking at how they can work together more collaboratively.</p> <p>-DS - what is the additional value our arrangements will deliver and what, if anything has happened because of what the LSCB has done and what would have still happened without the LSCB. A local agreement will be needed around how we will manage UASC from Heathrow and county line issues.</p> <p>-SA - biggest recent achievement for the LSCB is employing Mick Brims to carry out audits. The Wood Review is clear that the only way to improve outcomes for children is to improve frontline practice and have a good early help offer which the LSCB can evidence. The MASH audit will be useful. SH - audit based approach is a good starting point; an investigative approach to ensure what is known by individuals is known collectively can better protect children in the borough.</p> <p>-there may be operational issues that the CCG are not aware of, such as information sharing in the NHS. A joint approach to an information sharing protocol and guidance would add value.</p> <p>Actions arising from discussion</p> <p>AN to forward LSCB Mapping report to TZ.</p> <p>The 3 safeguarding partners plus the Lead Member to meet and agree a way forward, based around today's discussions. Feedback to SA.</p>	<p>AN</p> <p>DS/TZ/CW/CM</p>
5.	<p>PERFORMANCE</p> <p>CAMHS - The proportion of patients whose treatment commenced within 18 weeks of referral/waiting for treatment to commence - following increased staffing and additional funding from NHS England, the waiting list has reduced from 225 to 63. SH - 18 weeks is for an initial assessment, not until they receive treatment. There has been progress but some young people are waiting 6 months on average. NM will follow up with CNWL.</p> <p>Length of time on CP plans - this was part of a deep dive in Q3 and there have been sustained improvements in performance.</p> <p>Domestic incidents with crime reported; an increase of 18% and subject to a deep dive however NM is struggling to get data from police.</p> <p>The number of children electively home educated - an 18%</p>	<p>NM</p>

	increase (302 children) coincides with the start of the new academic year. The P&Q sub committee has raised concerns about the growth in numbers, especially comparing LBH's performance with its peers.	
6.	<p>AOB</p> <p>MBr - has had an influx of families into her school from Redbridge who were previously subject to CP plans. MBr is struggling to identify parenting courses as a form of early help for these families. DK - met with the Director of Housing from Redbridge who gave assurance that no children subject to CP would be placed in Hillingdon. DK to raise with Chief Executive in Redbridge.</p> <p>TS - asked if there is any data on young people that don't meet the threshold for CAMHS. NM to follow up.</p>	<p>DK</p> <p>NM</p>

Future Meeting Dates:

DATE	TIME	VENUE
Thursday 29th March	10 - 12	Committee Room 5, Civic Centre, Uxbridge
Thursday 21st June	10 - 12	CR5
Thursday 27th September	10 -12	CR5
Thursday 13th December	10 - 12	CR5