



Hillingdon LSCB Business Plan 2016 - 2018

July 2016

Objectives	Action	Outcome	Who	Target Date	Progress
To ensure that there are effective arrangements across agencies to respond to early signs of neglect, including risks to unborn babies	1. Develop a multi-agency neglect strategy owned by all partner agencies.	The Board is reassured that a Neglect Strategy is produced and embedded into practice.			
	2. Develop programmes to raise awareness and understanding of the signs of neglect across the whole partnership. This includes a common understanding of neglect and the thresholds for intervention.	All multi-agency staff understands the signs and indicators of neglect, and a comprehensive training and monitoring programme is in place.			
	3. Ensure through scrutiny of partner data the effectiveness of service provision, for example, a reduction in the number of children subject to a child protection plan under the category of neglect and length of time on plan.	The Board is satisfied that the data presented to them on a quarterly basis via the Performance and Quality sub-committee identifies that cases of neglect are receiving the right level of intervention.			

<p>To ensure that partners work together to protect Hillingdon's children from identified risks to the safety and welfare</p>	<p>1. Task & Finish Groups are established where it is identified through local intelligence, or national trends, that targeted action needs to take place to reduce the risk of abuse to children and young people.</p>	<p>Through quarterly reports the Board is satisfied that targeted work has reduced the level of risk to children and young people.</p>			
	<p>2. Any preventative interventions i/e media campaigns are informed by the views of young people.</p>	<p>Children and young people are consulted prior to any preventative campaigns aimed at young people.</p>			
	<p>3. Local strategic plans are regularly reviewed by service providers and embedded into local practice.</p>	<p>The Board is satisfied that Local strategic plans are reviewed and, through challenge by the Board, are effective.</p>			
	<p>4. Training is made available that provides partners with a common understanding of risks to children and young people.</p>	<p>Partners are satisfied that training provided is of high quality, monitored through the evaluation of training provided.</p>			

<p>To oversee the implementation of the Early Intervention and Prevention Service in Hillingdon</p>	<p>1. Early Help and Early Intervention strategy is developed and implemented across partner agencies.</p>	<p>The Board is satisfied that Early Help & Early intervention strategy is embedded across partner agencies and progress is reported on a quarterly basis as a standing agenda item.</p>			
	<p>2. Development of key performance indicators which measure the effectiveness of early intervention provision.</p>	<p>KPI's are monitored at the Performance and Quality sub-committee and challenged where appropriate.</p>			
	<p>3. Governance arrangements for the Early Intervention and prevention programme are clear and transparent.</p>	<p>Governance arrangements for the Early Intervention and prevention programme are in place, and reviewed annually.</p>			
	<p>4. Effective auditing and quality assurance activity of partners practice is embedded in service delivery to ensure that the Early Intervention and prevention programme is being delivered and is effective.</p>	<p>The Board is satisfied that the Early Intervention and prevention programme is effective.</p>			

<p>To ensure that Hillingdon LSCB can evidence the effectiveness of single agency and multi-agency safeguarding arrangements to satisfy ourselves that risks to children and young people are identified early in order to protect them from harm</p>	<p>1. Effective single agency & multi-agency training across all agencies and organisations involved in safeguarding children is provided to front line staff.</p>	<p>The Board is assured that partners have a common understanding of the risks to children and young people through the evaluation of training provided.</p>			
	<p>2. The Performance and Quality sub group to monitor, analyse, and challenge partner's data through the LSCB performance web in order to ensure that children are safeguarded.</p>	<p>The Board is satisfied that partners are challenged effectively through the P&Q sub-committee by reviewing quarterly reports and through the quarterly 'Chairman's Challenge'.</p>			
	<p>3. The development and implementation of a clear engagement strategy ensuring all agencies consider the voice of the child in service development and on a case by case basis. The board challenges partners as to how children and young people are consulted in respect of service</p>	<p>The Board is satisfied that the voice of the child is heard.</p>			

	development.				
	4. An effective Board improvement plan is developed that is regularly monitored and reviewed at quarterly Board meetings.	The Board is graded as good.			
To reduce the Under 18 hospital admission rates for alcohol specific admissions for Hillingdon	The P&Q sub-committee to scrutinise the data presented from Hillingdon Hospital and the Urgent Care Centre, regarding under 18 admissions related to alcohol to understand causes and identify preventative strategies.	Hospital admissions for under 18's fall due to positive intervention.			
To ensure the arrangements for assessing the safety of home educated children and young people are robust.	Procedures to be developed and data to be available for scrutiny regarding home educated children and young people.	The Board to be assured that the process to assess the safety of children home educated is robust.			
Assessment to be made about the safety of children and young people with a disability. This to include an audit and	Training to be provided for all professionals to improve the safeguarding assessments of children with disabilities. This	The Board to be satisfied that children with disabilities are receiving an appropriate level of service and that			

<p>analysis of training undertaken by professionals working with children with disabilities.</p>	<p>should be reflected in the number of referrals to social care increasing.</p>	<p>professional's are identifying concerns at an early stage.</p>			
<p>Assessment of the effectiveness of safeguarding in the various communities of the Borough.</p>	<p>Updated and accurate information regarding the LSCB and safeguarding to be made available to all staff and members of the public. Board members identify concerns relating to different communities and bringing them to the attention of the Board.</p>	<p>The Board to be satisfied that the views of communities in Hillingdon are represented and listened to by the Board.</p>			
<p>The Hillingdon LSCB website should be revised and improved with a clearly separate identity to LBH and any partner agencies.</p>	<p>The LSCB to develop a standalone website offering the public and professionals easy access to updated information</p>	<p>Hillingdon LSCB website officially launched.</p>			