



# HILLINGDON SAFEGUARDING CHILDREN BOARD EXECUTIVE MEETING

Monday 20<sup>th</sup> March 2017

## MINUTES

### PRESENT:

Steve Ashley, Independent Chairman, LSCB (SA)  
 Andrea Nixon, LSCB Business & Development Manager (AN)  
 Cllr David Simmonds, Lead Member (DS)  
 Tony Zaman, Director of Children's Services (TZ)  
 Maria O'Brien, Divisional Director of Operations, CNWL  
 Colin Wingrove, Borough Commander, Met Police (CW)  
 Caroline Morison, Chief Operations Officer, CCG (CM)  
 Mick Brims, LSCB Training & Quality Assurance Officer (MB)  
 Dan Kennedy, Head of Business Performance, Policy and Standards (DK)  
 Sue Pryor, Headteacher, Swakeleys School  
 Manjit Bringan, Headteacher, Whitehall Infant School (MBg)  
 Gavin Hughes, Director, Uxbridge College (GH)  
 Martin Wilson, London Fire Brigade  
 Tendayi Sibanda, Safeguarding Children, Hillingdon Hospital (attending for  
 Vanessa Saunders) (TS)

### MINUTES:

Julie Gosling, LSCB Co-ordinator

### APOLOGIES:

Katie Warren, CAFCASS  
 Dr Chadha, CCG GP Lead

	Agenda Item	Action/ Timescale
1.	<b>INTRODUCTIONS AND APOLOGIES</b>  Apologies noted (as above).	
2.	<b>MINUTES OF THE LAST EXECUTIVE MEETING (09 12 2016) AND MATTERS ARISING</b> <ul style="list-style-type: none"> <li>• Page 1 - headteachers have been informed they should not wait for Board meetings to raise any concerns they have.</li> <li>• Page 2 - safer sleep. A full campaign has not been undertaken but information has been circulated and will</li> </ul>	

continue to via a CDOP prevention newsletter.

- Page 3 - Chairman's challenge on elective home education. Ongoing work is being carried out by Michael Rollin and his team.
- Page 3 - stepping down process. SA is meeting with Ana Popovici on 3<sup>rd</sup> April to discuss.
- Page 3 - Risk Register. A meeting has been arranged to discuss engagement with the voluntary sector on 3<sup>rd</sup> April. Any decision to be reported back to next Executive Board.
- Page 5 - CSE video will be available on the LSCB website.

#### **MINUTES OF THE LAST OPERATIONAL MEETING (06 03 17) AND MATTERS ARISING**

- Page 3 - proposal for MASH audit; this is due to be completed by 9<sup>th</sup> June.
- Page 3 - Harmful Sexual Behaviour. This has been discussed at the Board in the past. The NSPCC has launched its HSB framework and a task and finish group is meeting on 4<sup>th</sup> April to assess our own provision against this framework.
- Page 4 - update on Early Help Assessment. There are a few issues around performance data showing a flat line in the number of cases referred which is slightly disappointing. An audit will be carried out in 3 months time. DS - felt the minutes were vague and did not make clear actions and deadlines.

#### **INDEPENDENT CHAIR'S REPORT**

SA is undertaking a new round of 1:1 meetings to be clear on the Board's direction of travel over the next financial year. A number of head teachers have raised concerns around safeguarding issues linked to the remodelling of children's centres. They feel they have not been consulted on how the new plan will work. SA has met with Tom Murphy, who will be visiting the schools involved. DS - it is essential children's centres are dealing with those families that most need help.

Some children do not receive a service from a children's centre, managed by a school, unless they attend the school. It needs to be clear where children's centres fit into the early help strategy. GH - the children's centre on the Uxbridge College Hayes Campus is closing and families in serious need will lose this resource. The Board will monitor the change in line management responsibility when it comes into the local authority. TZ - we may need to rethink where in the borough is the need and where do we target resources. MBg - it would be useful for new headteachers to know what children's centres are offering, and how other agencies, including police can be involved, in order to signpost families in need to the right support. Tom Murphy's team to draw up a directory of what children centres do and circulate to partners by end of June.

**AN  
20/06/17**

**MB  
09/06/17**

**TM 30/06/17**

	<p><b>CHAIR'S CHALLENGE</b></p> <p>The new Chair's challenge will be looking at issues around child sexual exploitation (CSE), missing children and serious youth violence (SYV). Partner agencies are asked to submit a summary of what they are doing around these subjects, which will form part of the audit process. This challenge has arisen from performance data showing an increase in young people attending A&amp;E, linked to SYV. SA/AN recently attended an external scrutiny panel on CSE which was positive regarding agencies working together around CSE. There has been an increase in knife crime in Hillingdon and across London. There are still difficulties around the definition of a gang, but this should not get in the way of any work. There is a history in Hillingdon of occasional upwellings of concern around youth violence; Hillingdon is not a hotspot for this activity. CW - there are good resources in the borough and officers are looking at gang related issues in schools. Police want to deal with the problem without scaring people. Young people being accommodated in children's homes from other countries/cultures say they carry knives for protection. Uxbridge College is working with 15-17 year olds trying to teach them right from wrong.</p>	<p><b>Operational Group members by 22/05/17</b></p>
<p>3.</p> <p>3.1</p>	<p><b>NEGLECT STRATEGY</b></p> <p>This has been agreed at SMT and by the LSCB Operational Group. A short-term sub-committee will decide how the strategy will be implemented, including training for staff. A short piece of work will also be undertaken to measure outcomes. A clear action plan will come to the next Executive Board. DS - happy with the new strategy; when the action plan is drawn up we need to be clear what is the extra value of having a neglect strategy, and what is the difference it is going to make. TZ - strategy is social care facing in terms of key indicators. The multi-agency action plan will need to include individual agencies understanding of neglect. MBg - work is needed with families from other cultures around what is acceptable and what is neglectful. MBg happy to be involved. Neglect around housing in multiple occupancy accommodation/prosecution of landlords needs to be part of the strategy.</p> <p><b>SWOT ANALYSIS</b></p> <p><b>Children's Social Care</b></p> <ul style="list-style-type: none"> <li>-senior management team have been stable for some time.</li> <li>-starting to look at performance and using resources differently.</li> <li>-want to get CIN plans smarter</li> <li>-more holistic intervention.</li> <li>-fewer looked after children are in foster care/residential placements.</li> </ul>	<p><b>AN/MB Action Plan by 20/06/17</b></p>

- some in the care system are complex and challenging, needing extensive resources.
- dispersal scheme for unaccompanied asylum seeking children has not reduced numbers significantly. Need to be slicker at age assessments.
- there is better engagement with the Courts around PLO and Section 20.
- very positive feedback from recent SEND inspection. Transition to adulthood and CAMHS needs further work.

### **CNWL**

- a weakness arising from Section 11 audit is capturing the voice of the child, although mental health services are stronger in this area.
- universal and mental health services are not on the same IT platform.
- there is a period of instability whilst universal services moves to 0-19.
- flow from Ealing is impacting on services.
- school nurse and health visitor restructure is going well.

### **Police**

- a Met-wide survey on knowledge of officers around CSE has been undertaken; results awaited.
- there is an extra officer in MASH for CSE cases.
- next professional development day is around safeguarding.
- working with Heathrow around young people arriving without documentation.
- a weakness is around timeliness of safe and well checks when young people return from missing.
- new Chief Inspector, Rachel Walmsley is in post.
- protecting vulnerable persons command (safeguarding) is being centralised and a pilot is going live on 27 April, after which there will be stress testing around timescales.

DS - historic cases of CSE, as part of the national enquiry could be a distraction and this is a risk. We need to ensure we are not missing the obvious; eg recent case of a private school in the borough we were unaware of, where Ofsted had raised concerns.  
 MBg - not all schools engage/share information.

### **CHILDREN AND SOCIAL WORK BILL**

3.2

This will affect the Board in three ways;

- the establishment of a child safeguarding practice review panel to replace the existing national panel that looks at serious case reviews and abolishes serious case reviews as they currently work.
- abolition of LSCBs. In place of current LSCBs, the local authority, CCG and police can co-opt any other relevant partners to work with them to safeguard children.

<p>3.3</p>	<p>-changes to child death overview panels. Areas are likely to merge together with 4 CDOPs covering London.</p> <p>Everything in the Children's Act 2004 will be repealed. Safeguarding arrangements will be overseen by an independent person and partners will still need to publish an annual report. The main job for safeguarding partners will be assurance around safeguarding and there will need to be a real focus on performance and auditing.</p> <p>This will be a good opportunity to strengthen links with the Community Safety Partnership and Corporate Parenting Board. TZ will be having further discussions with CCG and police leads regarding the changes in safeguarding arrangements.</p> <p><b>CLOSURE OF EALING MATERNITY UNIT</b></p> <p>A concern was raised at the last Operational Board around the number of Ealing families now using Hillingdon Hospital and it appears follow up services are not in place to manage. Paediatric A&amp;E in Hillingdon has also noticed a rise in numbers, following the closure of this department in Ealing. People are not using the UCC which is still operating at Ealing Hospital An increase in staffing was planned to accept new births but this has become an issue for the health visitor liaison post. SA to follow this up outside of the Board.</p>	<p>TZ</p> <p>SA/CM</p>
<p>4.</p> <p>4.1</p> <p>4.2</p>	<p><b>BOARD PRIORITIES</b></p> <p>Feedback is still being collated and this will go into the next LSCB Annual Report.</p> <p><b>RISK REGISTER</b></p> <p>A meeting has been arranged for 3<sup>rd</sup> April to discuss how the Board can engage with the voluntary sector, currently rag-rated red. AN to add the risk around closure of Ealing Maternity and Paediatric A&amp;E.</p> <p><b>PERFORMANCE DATA</b></p> <p>There is now a further set of partner information available to give a fuller picture. The P&amp;Q sub-committee will be 'drilling down' into length of time children are subject to CP plans (over 2 years) and CAMHS analysis. Following today's discussions P&amp;Q sub-committee can also look at the rise in presentations at Hillingdon Hospital paediatric A&amp;E and maternity. SA was happy with the work being carried out around performance. TZ - a senior person at</p>	<p>AN 6/6/17</p> <p>DK 18/05/17</p>

<p>4.3</p> <p><b>PRE-BIRTH/BORDER FORCE/MASH AUDITS</b></p> <p>4.4</p> <p><b>LONDON LEARNING DISABILITY MORTALITY REVIEW PILOT</b></p>	<p>the Operational Board needs to give assurance around performance for their agency, and the Executive Board member briefed on any concerns. MBg to liaise with DK regarding work recently carried out by Richard Yates on preventing young people being permanently excluded from school.</p> <p>The Border Force audit is looking at the journey of a small cohort of unaccompanied asylum seekers/potential victims of trafficking from when they land at Heathrow. The pre-birth audit arose from a concern raised that midwives are not fully engaged in CP conferences. Going forward, CP plans will need smart tasks for midwives, and this has been fed back to service improvement and CP chairs. TS will be taking back actions arising from this audit. The MASH audit is still under construction and will include feedback from MASH members if any agencies are missing and how MASH flows out into early help.</p> <p>This is currently being piloted and will be implemented through public health. There should not be a duplication of work around deaths that are currently reviewed.</p>	<p><b>MBg/DK</b></p> <p><b>TS</b></p>
<p>5.</p>	<p><b>OPERATION BAKER</b></p> <p>SA has written a covering report to summarise the full independent report, which will go to the National Panel and then be published. A panel meeting was held last week and arrangements will be made to meet with the young people involved in the case, prior to publication. Actions arising from Operation Baker will be monitored via the case review log which goes to the SCR sub-committee, to ensure actions are not lost. A position statement will be written and brought back to the next LSCB Executive Meeting.</p>	<p><b>AN/MB</b></p> <p><b>AN/SCR sub-comm 20/6/17</b></p>
<p>3.</p>	<p><b>AOB - none</b></p>	

**Future Meeting Dates:**

- 20<sup>th</sup> June 9 - 11 CR6
- 2<sup>nd</sup> October 9.30 - 11.30 CR6
- 12<sup>th</sup> December 9.30 - 11.30 CR6